



SELECTION POLICY – U23 Team
2010 Triathlon World Championships
Budapest, HUNGARY
11 – 12 September 2010

A INTRODUCTION

1. This Policy details the process and criteria by which Triathlon Australia (TA) will determine the members for Team Triathlon Australia – Under 23 (U/23) (TEAM) category, for the 2010 ITU Triathlon World Championships (TWC).
2. ITU Race Competition Rules (as of the date of publication of Policy) stipulate that TA may nominate a maximum of **four** male and **two** female Athletes to represent Australia at the 2010 ITU TWC.

Neither this policy nor the ITU require TA to select the maximum of **four** males and **two** females to the TEAM for TWC. Final TEAM numbers are at the absolute discretion of the Triathlon Australia Elite Selection Committee ("TAESC") as set out in this Policy.

3. To be considered for selection to the Australian U/23 Team for the 2010 TWC, Athletes must be 18-23 years of age with age determined on 31 December 2010. (ie, at least 17 years of age turning 18 years of age in 2010 and no older than 22 years of age, turning 23 years of age in 2010).
4. For the purposes of this Policy, NPD means the National Performance Director and/or his nominee.
5. If a selected TEAM member should withdraw, is withdrawn or is declared unfit to continue as a TEAM member the TAESC **may** replace that TEAM member with a further selection made according to G below. This discretion is absolute and need not be exercised.
6. This policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment.

B. ELIGIBILITY

1. There are specific rules laid down by the ITU regarding eligibility when competing for a particular National Federation. Rules regarding nationality and citizenship are based on the conditions laid down in the charter of the International Olympic Committee.

The ITU requirements for Team membership can be summarised as follows:

- (a) Athletes must be a Citizen or national of Australia; and
- (b) Athletes must meet the age eligibility criteria set out at the introduction to this policy at A3.
- (c) Must not have represented another country in the last three years.

Other rules apply to naturalised persons and those with dual citizenship. If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of TA for clarification.

2. TA's additional requirements for Team membership are:
- (a) Must maintain a current TA Professional Licence and be in good standing with the TA/STTAs; and
 - (b) Athletes must complete and sign the application form in Schedule 1 and return it to TA, no later than **31 March 2010**. The NPD may accept a completed form after this time in his absolute discretion.
 - (c) Athletes must sign, and agree to be bound by the terms of the 2010 TA High Performance Squad Agreement within 14 days of announcement of the TEAM.
- For the avoidance of any doubt, any selected member of the TEAM not willing to sign the 2010 Triathlon Australia High Performance Squad Agreement will be excluded from the TEAM, and may be replaced at the discretion of the TAESC.**
- (d) All Athletes who wish to be considered for the TEAM must submit a 1km Swim (50 metre pool) and 5 km Track Run time trial result to the NPD by **31 March 2010**. These time trials need not be performed on the same day but must be completed between **1 November 2009 – 31 March 2010** and be endorsed by the relevant SIS/SAS Triathlon Coach or designated nominee.
 - (e) Except as set out in clause B2(g), in order to be eligible to be considered for selection in the TEAM, Athletes must achieve the minimum results in the Time Trials set out in the column headed "C Qualifier (Under 23 Elite Min. Standard) in Schedule 2:
 - (f) If any Athlete is, for reason of illness or injury, unable to perform either of the trials set out in 2(d) and (e) above in the timeframe required, or believes that because of illness or injury they will be unable to meet the minimum performance standards required in either of the trials, it is the Athlete's obligation to notify the appropriate SIS/SAS Head Coach at the earliest possible date. The Athlete must provide the SIS/SAS Head Coach with a written report on injury/illness status from a relevant medical practitioner or give permission for the SIS/SAS Head Coach to discuss injury/illness status with the relevant medical practitioner.

The NPD, in consultation with the SIS/SAS Head Coach at his discretion may set an alternative date for the trial or trials or make such other recommendation to the TAESC as deemed appropriate by the Head Coach and/or NPD. The TAESC, in its

absolute discretion, will determine if the Athlete in question is eligible for selection in the TEAM.

- (g) The minimum time trial eligibility requirements set out in clause B2(e) above do not apply to any athlete selected at the discretion of the Selectors (E2) to play a “team role.

C. SELECTION CRITERIA

1. Athletes can qualify for the TEAM by right of performance in a **selection race** as set out in clause D below.

The selection race from which Athletes may automatically qualify for the TEAM is the 2010 ITU Triathlon Oceania Cup - Wellington, New Zealand 13 March 2010.

2. Following the allocation of any automatic team selection position according to the operation of clause D below, any remaining team positions will be selected at the discretion of the TAESC as set out in Section E below.

D. AUTOMATIC SELECTION

The highest placed eligible Athlete (male and female) **if** that Athlete achieves either of the results set out immediately below:

- (a) 1st place; **or**
- (b) 2nd place in a 2% (or higher) QOF¹; **or**
- (c) 3rd place in a 4% (or higher) QOF

at the **2010 ITU Triathlon Oceania Cup (Wellington, New Zealand)** on 13 March 2010, will be automatically selected to the 2010 U/23 World Championship TEAM.

For the avoidance of doubt, only one male and one female can earn the right to automatic selection from the 2010 Wellington ITU Triathlon Oceania Cup.

If either of the automatic positions (one (1) male only and one (1) female only) are not awarded by right of performance in the **2010 Wellington ITU Triathlon Oceania Cup** all positions in the TEAM will be selected as set out in Section E below (discretion).

E. DISCRETIONARY POSITION(S)

1. After the allocation of any automatic selection position by operation of clause D1 above, any remaining TEAM positions (up to the maximum allowed by the ITU) **may** be selected at the discretion of the TAESC at

¹ QOF (Quality of Field) is calculated as follows - 2% for each athlete in the field from the top 20 of the final ITU World Championship Series Rankings for 2009.

any time following the Selection Race up to **26 July 2010**. This discretion is absolute and it need not be exercised.

2. In exercising its discretion, the TAESC may consider any factor, or combination of factors that is, in the opinion of the TAESC, relevant for consideration when selecting an U/23 team.
3. In relation to any Athlete under consideration the TAESC, in exercising their discretion, is entitled to assess whether in their sole opinion the Athlete's performances demonstrate an ability to be competitive at TWC and also to consider the performance of Athletes in each of the Triathlon disciplines and make comparisons to the standards expected at TWC.
4. The TAESC may make the discretionary selection of any particular Athlete according to this Section E subject to the Athlete meeting further conditions. Those further conditions may include achieving a particular result in a future race, completing a fitness trial to the satisfaction of the NPD or any other condition that, in the opinion of the TAESC, is reasonable in the circumstances of the particular Athlete.
5. If a particular Athlete's discretionary selection is made subject to the Athlete meeting further conditions as set out in Section E4 above, those conditions will be communicated to the Athlete in question prior to the TEAM being announced. The fact that the Athlete's selection is conditional will be mentioned at the TEAM announcement and if considered appropriate by the TAESC, the additional conditions may also be announced.
6. The TAESC has the discretion to name a reserve or reserves for the TEAM at any time prior to the 2010 TWC. This discretion is absolute and need not be exercised.

F. ANNOUNCEMENT OF THE TEAM

1. U/23 Athletes who have met the Automatic TEAM position criteria will be announced by the National Performance Director on or before 22 March 2010.
2. Athletes may be added at any stage up to and including the 26 July 2010. If an athlete is selected by the TAESC and receives preliminary endorsement by the TA Board, the athlete will be advised accordingly.
3. The final Australian U/23 TEAM will be confirmed the week starting 2 August 2010.

G. TEAM MEMBERSHIP CONDITIONAL

1. All athletes selected in the TEAM according to the terms of this Policy are subject to TA's continuing form, fitness and medical assessment obligations which are set out on the TA High Performance website at www.ta hp.org.au under the tab "Selection", sub-tab "TA Standard Event/Team Representation Continuing Form Fitness and Medical Assessment Obligations".

2. Any athlete selected in the TEAM who fails to meet any of the obligations set out in "TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations" may at the discretion of the NPD be removed from the TEAM.
3. Any athlete removed from the TEAM by operation of this clause G **may**, at the discretion of the NPD be replaced in the TEAM by the highest ranking reserve in the relevant category.

H. TA FUNDING

1. It is anticipated that TA will only be partially funding the TEAM to TWC and that Athletes will be required to contribute to meeting the costs.
2. TA reserves the right to fund Athletes in the TEAM at different levels based on capacity to medal at TWC. Confirmation or otherwise of this arrangement will be advised on or before the announcement of the TEAM.
3. Any decision made by NPD in relation to funding is a not a decision from which affected Athlete has a right of appeal according to this Policy.

I. APPEAL PROCESS

The appeal process applicable to this Policy is to be found on the TA High Performance website at www.ta hp.org.au.

Triathlon Australia Issued: 1 December 2009

Schedule 1

Application for Selection

I,(*insert name*)

apply for selection in the 2010 Team Triathlon Australia - U/23 Team to compete in the 2010 Triathlon World Championships (Budapest, HUNGARY).

At the time of signing this form, I acknowledge that:

1. I have been provided with a copy of the 2010 ITU TWC Selection Policy from the Australian Triathlon Team, which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy, the TA Constitution and By-Laws and the Triathlon Australia Code of Conduct.
3. I specifically agree that in the case of any appeal I will follow the appeals procedure in the Policy and will not pursue any action in the civil courts in relation to selection.
4. If I am selected, such selection is conditional upon me signing and abiding by the terms and conditions of the TA Team Agreement.
5. By signing this form I warrant that I am eligible for selection and in particular that I am a current registered member of TA.

Signed:..... (*applicant*)

Where the applicant is under 18 years of age, this form must also be signed by the applicant's parent or legal guardian.

I,..... am **the parent or guardian** of the applicant. I expressly agree to be responsible for the applicant's behaviour and agree to personally accept the conditions set out in this application.

Parent's signature:..... Date:

(where applicant is under 18 years of age)

Name:

Schedule 2 - Application for Selection

2010 World Triathlon Championships

Time Trial Prognostic Speed Table

	Swim - 1km		Run - 5km			
	Male	Female	Male	Female		
100.0%	11:30	12:10	14:10	16:10	World's Best	
99.5%	11:33	12:13	14:14	16:14		
99.0%	11:36	12:17	14:18	16:19		
98.5%	11:40	12:21	14:22	16:24		
98.0%	11:44	12:24	14:27	16:29		
97.5%	11:47	12:28	14:31	16:34		
97.0%	11:51	12:32	14:36	16:40		
96.5%	11:55	12:36	14:40	16:45		
96.0%	11:58	12:40	14:45	16:50		A Qualifier
95.5%	12:02	12:44	14:50	16:55		
95.0%	12:06	12:48	14:54	17:01		
94.5%	12:10	12:52	14:59	17:06		
94.0%	12:14	12:56	15:04	17:11		
93.5%	12:17	13:00	15:09	17:17		
93.0%	12:21	13:04	15:13	17:23		
92.5%	12:25	13:09	15:18	17:28		
92.0%	12:30	13:13	15:23	17:34	B Qualifier (Senior Elite Min. Standard)	
91.5%	12:34	13:17	15:28	17:40		
91.0%	12:38	13:22	15:34	17:45		
90.5%	12:42	13:26	15:39	17:51		
90.0%	12:46	13:31	15:44	17:57		C Qualifier (U23 Elite Min. Standard)
89.5%	12:50	13:35	15:49	18:03		
89.0%	12:55	13:40	15:55	18:09		
88.5%	12:59	13:44	16:00	18:16		
88.0%	13:04	13:49	16:05	18:22		
87.5%	13:08	13:54	16:11	18:28		
87.0%	13:13	13:59	16:17	18:34		
86.5%	13:17	14:03	16:22	18:41		
86.0%	13:22	14:08	16:28	18:47	D Qualifier (Junior Elite Min. Standard)	
85.5%	13:27	14:13	16:34	18:54		
85.0%	13:31	14:18	16:40	19:01		
84.5%	13:36	14:23	16:45	19:07		
84.0%	13:41	14:29	16:51	19:14		
83.5%	13:46	14:34	16:57	19:21		
83.0%	13:51	14:39	17:04	19:28		
82.5%	13:56	14:44	17:10	19:35		
82.0%	14:01	14:50	17:16	19:42		
81.5%	14:06	14:55	17:22	19:50		
81.0%	14:11	15:01	17:29	19:57		
80.5%	14:17	15:06	17:35	20:04		
80.0%	14:22	15:12	17:42	20:12		