



SELECTION POLICY

ITU Junior

2010 Triathlon World Championships

Budapest, HUNGARY

11-12 September, 2010

FINAL

ITU JUNIOR –BUDAPEST, HUNGARY WORLD CHAMPIONSHIP SELECTION POLICY

A INTRODUCTION

1. This Policy details the process and criteria by which Triathlon Australia (TA) determines the members for Team Triathlon Australia – ITU Junior category (the TEAM), for the 2010 ITU Triathlon World Championships (TWC).
2. According to ITU Race Competition Rules, TA may select up to THREE males and THREE females to represent Australia at the 2010 ITU TWC in the ITU Junior category.

Team positions need to be qualified through the ITU Junior Oceania Championships. The 2010 ITU Junior Oceania Championships will be conducted in Wellington, New Zealand on 13 March 2010. ITU Race Competition Rules change from time to time.

3. To be considered for selection in the TEAM for the 2010 TWC, athletes must be 16-19 years of age with age determined on 31 December 2010. (ie, at least 15 years of age turning 16 years of age in 2010 and no older than 18 years of age, turning 19 years of age in 2010). Athletes must be endorsed as ITU Juniors by their respective state association and TA.
4. For purposes of this Policy, NPD means the National Performance Director and/or his nominee.
5. If a selected TEAM member should withdraw, is withdrawn or is declared unfit to continue as a TEAM member the Triathlon Australia Elite Selection Committee ("**TAESC**") **may** replace that TEAM member with a further selection made according to G3 below. This discretion is absolute and need not be exercised.
6. This policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment.

B. ELIGIBILITY

1. In order to eligible for selection in the TEAM athletes must comply with all of the ITU Rules regarding citizenship and national representation.
2. TA's additional eligibility requirements for TEAM membership are:
 - (a) Athletes must maintain a current Licence and be in good standing with TA/STTAs;
 - (b) Selection in the TEAM according to the terms of this Policy is conditional on signing and agreeing to be bound by the terms of

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the 2010 Triathlon Australia High Performance Squad Agreement within 14 days of announcement of the TEAM.

For the avoidance of doubt, any selected member of the TEAM not willing to sign the 2010 Triathlon Australia High Performance Squad Agreement will be excluded from the TEAM, and replaced at the discretion of the TAESC.

- (c) All athletes who wish to be considered for the TEAM must complete and sign the application form set out at Schedule 1 of this Policy document and return it to TA, no later than **31 January 2010**. The NPD may accept a completed form after this time in his absolute discretion;
- (d) All athletes who wish to be considered for the TEAM must submit a 1km Swim (50 metre pool) and 5km Track Run time trial result to the National Talent and Development Manager (**NTDM**), performed between **1 November 2009 and 31 March 2010**. These time trials need not be performed on the same day. Results must be submitted by **31 March 2010** to the NTDM.

This includes athletes already automatically selected as set out in clause D.

- (e) In order to be eligible for consideration for the TEAM, each of the time trial results set out in 2(d) above must be endorsed by the appropriate SIS/SAS Head Coach or other designated person as truly reflective of the Athlete's capacity at the time of each time trial.
- (f) In order to be eligible for selection in the TEAM results achieved in the time trials performed according to subsection B2(d) above must be equivalent to or better than the times listed under the heading "D Qualifier (Junior Elite Min. Standard)" set out in Schedule 2.

For the avoidance of doubt, failure to meet the minimum time trial standards set out above will, subject to clause 2(f) below, result in the Athlete being ineligible for selection in the TEAM; and

- (g) If any Athlete is, by reason of illness or injury, unable to perform any of the trials set out in 2(d) above in the timeframe required, it is the Athlete's obligation to notify the appropriate SIS/SAS Head Coach at the earliest possible date.

The Athlete must provide the Head Coach with a written report on injury/illness status from a relevant medical practitioner or give permission for the SIS/SAS Head Coach to discuss injury/illness status with the relevant medical practitioner. The NTDM, in consultation with the SIS/SAS Head Coach, at his discretion may

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set an alternative date for the trial or trials or make such other recommendations to the TAESC as deemed appropriate by the SIS/SAS Head Coach.

The TAESC, in its absolute discretion, will determine if any Athlete who is unable to comply with any of the conditions in this Section B remains eligible for selection in the TEAM.

C. TEAM SELECTION CRITERIA

1. Athletes can qualify for the TEAM by right of performance in either of three TEAM **Selection Races** as set out in clauses D1, D2 and D3 below.

The TEAM Selection races are as follows:

- **National Selection Race 1: CANBERRA, ACT**

Canberra Challenge (Junior race - restricted to ITU Junior athletes only)

Canberra, ACT – Saturday 23 January 2010

- **National Selection Race 2: SANDRINGHAM, VICTORIA**

XOSIZE Triathlon Series (Junior race - restricted to ITU Junior athletes only)

Sandringham, VIC – Sunday 21st February 2010

- **National Selection Race 3: WELLINGTON, NEW ZEALAND**

2010 ITU Junior Oceania Championships

Wellington, New Zealand – Saturday 13 March 2010

2. Following allocation of automatic TEAM selections according to clause D below, any remaining TEAM positions will be selected at the discretion of the TAESC as per Section E below.
3. Up to a maximum of three males and three females may be selected in the TEAM according to this Policy. Actual numbers in each TEAM, up to the maximum, is at the discretion of the TAESC, subject to the operation of clause D below.
4. If the TAESC selects the maximum three athletes in either category (male or female) of the TEAM it **may**, at its discretion select up to two TEAM reserves for the appropriate category. Reserves will be selected according to clause F of this Policy.

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D. AUTOMATIC SELECTIONS IN THE TEAM

1. Any eligible athlete [one male & one female] who wins Selection Race 1 (CANBERRA), will be automatically selected in the TEAM.
2. Any eligible athlete [one male & one female] who wins Selection Race 2 (SANDRINGHAM, VIC), will be automatically selected in the TEAM.
3. Any eligible athlete [one male & one female] who wins Selection Race 3 (WELLINGTON, NEW ZEALAND), will be automatically selected in the TEAM.

E. DISCRETIONARY SELECTION IN THE TEAM

1. After the allocation of automatic positions in the TEAM as per D1-D3 above, any remaining position(s) **may** be selected at the discretion of the TAESC following the 3 TEAM selection races. This discretion is absolute and it need not be exercised.
2. In exercising its discretion, the TAESC may consider any factor, or combination of factors that is, in the opinion of the TAESC, relevant for consideration when selecting the TEAM.
3. In relation to any athlete under consideration the TAESC, in exercising their discretion, is entitled to assess whether in their sole opinion the athlete's performances demonstrate an ability to be competitive at TWC and also to consider the performance of athletes in each of the Triathlon disciplines and make comparisons to the standards expected at TWC.
4. The TAESC may make the discretionary selection in the TEAM of any particular athlete pursuant to this Section E subject to the athlete meeting further conditions. Those further conditions may include achieving a particular result in a future race, completing a fitness trial to the satisfaction of the NPD, or any other condition that is in the opinion of the TAESC is reasonable in the circumstances.
5. If a particular athlete's discretionary selection is made subject to the athlete meeting further conditions as set out in Section E4 above, those conditions will be communicated to the athlete in question prior to the TEAM being announced. The fact that the athlete's selection is conditional will be mentioned at the TEAM announcement and if considered appropriate by the TAESC, the additional conditions may also be announced.

F. TEAM RESERVES

1. If the TAESC selects three athletes in either category of the TEAM (male or female) it may, at its discretion, select up to a maximum of two reserves for the TEAM in that category. This discretion is absolute and need not be exercised.

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2. If the TAESC names more than one TEAM reserve in either category, the athletes selected as reserves must be ranked in priority order by the TAESC.
3. In exercising its discretion to name a TEAM reserve/reserves in either category, the TAESC may consider any factor or combination of factors that is, in the opinion of the TAESC, relevant for consideration when selecting a reserve for the TEAM.
4. Any Athlete selected as a reserve must comply with the conditions of clause G if requested by the NPD.
5. Athletes selected as reserves according to the terms of this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this policy.

G. TEAM MEMBERSHIP CONDITIONAL

1. All athletes selected in the TEAM according to the terms of this Policy are subject to TA's continuing form, fitness and medical assessment obligations which are set out on the TA High Performance website at www.tahp.org.au under the tab "Selection", sub-tab "TA Standard Event/Team Representation Continuing Form Fitness and Medical Assessment Obligations".
2. Any athlete selected in the TEAM who fails to meet any of the obligations set out in "TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations" may at the discretion of the NPD be removed from the TEAM.
3. Any athlete removed from the TEAM by operation of this clause G *may*, at the discretion of the NPD be replaced in the TEAM by the highest ranking reserve in the relevant category.

H: ANNOUNCEMENT OF THE TEAM

The ITU Junior TEAM will be announced by the NPD on or about the week beginning **29 March 2010**.

I. TA FUNDING

1. It is anticipated that TA will only be partially funding the Junior TEAM to TWC and that Athletes will be required to contribute to meeting the costs.

TA reserves the right to fund Athletes in the Junior TEAM at different levels based on capacity to medal at TWC. Confirmation or otherwise of this arrangement will be advised on or before the announcement of the TEAM.

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2. Any decision made by the NPD in relation to funding is a not a decision from which affected Athlete has a right of appeal according to this Policy.

J. APPEAL PROCESS

The appeal process applicable to this Policy is to be found on the TA High Performance website at www.tahp.org.au.

Triathlon Australia

Issued: 1 December 2009

Schedule 1 - Application for Selection

2010 World Triathlon Championships

I, (*insert name*)

apply for selection in the 2010 Team Triathlon Australia – ITU Junior Team to compete in the 2010 Triathlon World Championships (Budapest, HUNGARY).

At the time of signing this form, I acknowledge that:

- 1. I have been provided with a copy of the 2010 ITU TWC Selection Policy from the Australian Triathlon Team, which I have read and understood.
- 2. I agree to abide by the terms and conditions of the Selection Policy, the TA Constitution and By-Laws and the Triathlon Australia Code of Conduct.
- 3. I specifically agree that in the case of any appeal I will follow the appeals procedure in the Policy and will not pursue any action in the civil courts in relation to selection.
- 4. If I am selected, such selection is conditional upon me signing and abiding by the terms and conditions of the TA Team Agreement.
- 5. By signing this form I warrant that I am eligible for selection and in particular that I am a current registered member of TA.

Signed:..... (*applicant*)

Where the applicant is under 18 years of age, this form must also be signed by the applicant’s parent or legal guardian.

I,..... am **the parent or guardian** of the applicant. I expressly agree to be responsible for the applicant’s behaviour and agree to personally accept the conditions set out in this application.

Parent’s signature:..... Date:

(where applicant is under 18 years of age)

Name:

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Schedule 2 - Application for Selection

2010 World Triathlon Championships

Time Trial Prognostic Speed Table

	Swim - 1km		Run - 5km		
	Male	Female	Male	Female	
100.0%	11:30	12:10	14:10	16:10	World's Best
99.5%	11:33	12:13	14:14	16:14	
99.0%	11:36	12:17	14:18	16:19	
98.5%	11:40	12:21	14:22	16:24	
98.0%	11:44	12:24	14:27	16:29	
97.5%	11:47	12:28	14:31	16:34	
97.0%	11:51	12:32	14:36	16:40	
96.5%	11:55	12:36	14:40	16:45	
96.0%	11:58	12:40	14:45	16:50	A Qualifier
95.5%	12:02	12:44	14:50	16:55	
95.0%	12:06	12:48	14:54	17:01	
94.5%	12:10	12:52	14:59	17:06	
94.0%	12:14	12:56	15:04	17:11	
93.5%	12:17	13:00	15:09	17:17	
93.0%	12:21	13:04	15:13	17:23	
92.5%	12:25	13:09	15:18	17:28	
92.0%	12:30	13:13	15:23	17:34	B Qualifier (Senior Elite Min. Standard)
91.5%	12:34	13:17	15:28	17:40	
91.0%	12:38	13:22	15:34	17:45	
90.5%	12:42	13:26	15:39	17:51	
90.0%	12:46	13:31	15:44	17:57	C Qualifier (U23 Elite Min. Standard)
89.5%	12:50	13:35	15:49	18:03	
89.0%	12:55	13:40	15:55	18:09	
88.5%	12:59	13:44	16:00	18:16	
88.0%	13:04	13:49	16:05	18:22	
87.5%	13:08	13:54	16:11	18:28	
87.0%	13:13	13:59	16:17	18:34	
86.5%	13:17	14:03	16:22	18:41	
86.0%	13:22	14:08	16:28	18:47	D Qualifier (Junior Elite Min. Standard)
85.5%	13:27	14:13	16:34	18:54	
85.0%	13:31	14:18	16:40	19:01	
84.5%	13:36	14:23	16:45	19:07	
84.0%	13:41	14:29	16:51	19:14	
83.5%	13:46	14:34	16:57	19:21	
83.0%	13:51	14:39	17:04	19:28	
82.5%	13:56	14:44	17:10	19:35	
82.0%	14:01	14:50	17:16	19:42	
81.5%	14:06	14:55	17:22	19:50	
81.0%	14:11	15:01	17:29	19:57	
80.5%	14:17	15:06	17:35	20:04	
80.0%	14:22	15:12	17:42	20:12	

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