



TRIATHLON

AUSTRALIA

SELECTION POLICY

- **ITU WORLD CUPS**
- **ITU WORLD CHAMPIONSHIP SERIES EVENTS**
- **ITU WORLD CHAMPIONSHIP SERIES GRAND FINAL -
BUDAPEST, HUNGARY 11-12 SEPTEMBER 2010**

A. INTRODUCTION

1. This policy details the process and criteria by which Triathlon Australia (**TA**) will select athletes as part of its TEAM to compete at:
 - ITU World Cups 2010 (**WCs**)
 - ITU World Championship Series Events 2010 (**WCS Events**)
 - ITU World Championship Series Grand Final - Budapest, Hungary, 11-12 September 2010 (**WCS Grand Final**)

2. The ITU determines eligibility criteria and competition rules for WC, WCS Events and WCS Grand Final. Under the current criteria and rules, entry to WCs, WCS Events and WCS Grand Final is accepted only through nomination from the National Federation.

Athletes cannot enter WCs, WCS Events and WCS Grand Final other than through their National Federation.

3. This Policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary for any of the following reasons:
 - as a result of any change in ITU eligibility criteria or rules;
 - as a result of any change in the rules governing a particular race/event;
 - to give effect to the policy following discovery of a drafting error or oversight;
 - to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy;
 - any other reason determined by TA to be in the best interests of TA.

TA shall not be responsible or liable in any way to anyone as a result of any such amendment.

Eligibility for Selection under this Policy - General Provisions

4. The Schedules and any other document referred to in this document form part of the Selection Policy/Criteria.
5. Selection according to the terms of this Policy will not qualify an athlete for participation in a WC, a WCS Event or the WCS Grand Final if the athlete is not eligible according to the ITU Eligibility Rules applicable to WC, WCS and WCS Grand Final.
6. The Eligibility Rules, including quota positions, for all Events covered by this Policy can be accessed through the ITU website at www.triathlon.org.
7. It is each individual athlete's responsibility to understand the Eligibility Rules applicable to the events covered by this Policy. Any queries in relation to eligibility should be directed the TA Head Coach (**HC**).
8. In addition to qualifying according to all of the ITU Eligibility Rules, in order to be eligible for selection for any of the events covered by this Policy an athlete **must**:
 - (i) Be a current TA professional licence holder.
 - (ii) Be in good standing with TA.
 - (iii) When requested to do so by the National Performance Director (**NPD**), sign and comply with the terms of the TA High Performance Squad Agreement (2010).

Eligibility for Automatic Selection under this Policy

9. To be eligible for automatic selection according to B2 and B3 below athletes must submit their proposed competition program for 2010 (**2010 Competition Schedule**) for the approval of HC by **31 January 2010**.

The 2010 Competition Schedule must include all proposed competitions for the calendar year, not only those covered by this Policy and **must** be approved by HC and signed off by the NPD. Approval of 2010

Competition Schedule may be by consultation with the athlete and/or personal coach and HC. If agreement cannot be reached, the final decision will be made by the NPD at his absolute discretion. Once approved, 2010 Competition Schedules may not be amended unless with the express written approval of HC, signed off by the NPD.

For the avoidance of doubt, athletes whose 2010 Competition Schedule is not approved by HC by 31 January 2010 (or such later date with the express written permission of HC) are ineligible for automatic selection according to the terms of B2 and B3 below.

10. Athletes who fail to comply with A9 immediately above will not qualify for automatic selection according to the terms of clause B2 and B3. Those athletes will be classified as "Pool athletes" as defined in clause B1(iii) below and therefore they will be subject to the nomination procedure set out in clause D and their selection in any event covered by this Policy will be at the discretion of Triathlon Australia Elite Selection Committee (**TAESC**) as set out in B7 below.

B. TA SELECTION CRITERIA WCs AND WCS EVENTS

1. For the purposes of selection for WCs and WCS Events athletes will be classified as follows:
 - (i) "Tier 1 athletes", being the holders of 2010 Tier 1 scholarships or athletes classified as National Level Tier 1 athletes by the NPD.
 - (ii) "Tier 2 athletes", being the holders of 2010 Tier 2 scholarships or athletes classified as National Level Tier 2 athletes by the NPD.
 - (iii) "Pool athletes"- being all athletes who have nominated for a particular event covered by this Policy that are not Tier 1 or Tier 2 athletes.

Automatic Selection

2. Tier 1 athletes will be automatically selected in all WCS Events and up to

a maximum of two (2) WCs¹, provided those events (both WCs and WCS Events) are part of the athlete's 2010 Competition Schedule submitted as set out in A9.

For the avoidance of doubt, for Tier 1 athletes the right to automatic selection in WCs only applies to their first two (2) priority WC nominations as set out in their 2010 Competition Schedule.

3. Tier 2 athletes will be automatically selected for up to a maximum of four (4) WCS Events,² not including WCS Grand Final, and any WC provided that both the four (4) WCS Events and WCs Events are included in the 2010 Competition Schedule as required by operation of A9.

For the avoidance of doubt, for Tier 2 athletes the right to automatic selection in WCS Events only applies to their first four (4) priority WCS Events nominations as set out in their 2010 Competition Schedule.

4. Tier 1 athletes who apply for more than two (2) WCs and Tier 2 athletes who apply for more than four (4) WCS Events will be placed in the "Pool" for those events and selected according to the operation of B7 below.
5. If for any particular WCS Event or WC there are more athletes with automatic selection rights by operation of B2 and B3 above than there are places in that event according to ITU Eligibility Rules then only Tier 1 athletes will retain their automatic selection rights for that event. Tier 2 athletes who have nominated for that event will for the purposes of that event only be regarded as "Pool athletes" and the selection of any Tier 2 athlete for that event will be by operation of clause B7 (at the discretion of TAESC).
6. Tier 1 and Tier 2 athletes who alter their 2010 Competition Schedule after 31 January 2010 to include additional events (either WCs or WCS

¹ If Tier 1 athletes nominate more than two (2) proposed WCs they must indicate which two (2) of those WCs are their priorities for automatic selection by operation of B2.

² If Tier 2 athletes nominate more than four (4) proposed WCS Events they must indicate which four (4) of those WCS Events are their priority for automatic selection by operation of B3

Events) will have no right of automatic selection in relation to the additional or new events. For the additional or new events, Tier 1 and Tier 2 athletes will be subject to the nomination procedure set out in clause C2 and for those additional or new events, they will be regarded as "Pool athletes" as set out in B1.

Selection at the Discretion of TAESC

7. Any remaining places in a WC or WCS Event after the allocation of automatic selections according to the operation of either B2 or B3 above will be made at the discretion of TAESC, this discretion is absolute and it need not be exercised.

The Selectors reserves the right to use the ITU WCS Event or WC substitution rules in order to maximise the potential of any athlete selected gaining a starting position in a relevant event by nominating the highest ranked Australian athlete not selected for that event and making the substitution according to the rules.

C. PROCEDURE FOR NOMINATION TO TA FOR SELECTION IN WC AND WCS EVENTS

1. Tier 1 and Tier 2 athletes who have had their 2010 Competition Schedule approved by HC according to the operation of A9 are not required to nominate for WCs and WCS Events, provided that those Events are set out in the 2010 Competition Schedule.
2. Nominations from "Pool athletes" for WCs and WCS Events will be requested via email from the National Program Administrator (**NPA**) between 6-8 weeks prior to race date.
3. Athletes will have 5 days to respond via email to the identified person indicating their desire to start the WC or WCS Event.
4. Athletes are ranked by the NPD according to ITU Eligibility Criteria and the Selection Criteria set out in this Policy. Automatic selections according to the operation of clauses B2 and B3 are identified by the

NPD.

5. All remaining positions are selected by TAESC according to the terms of clause B7 on or about 40 days prior to the first day of competition of the relevant WC or WCS Event.
6. The NPD will review the Selector's decisions, sign off on same and notify all athletes who had applied for selection of either their selection or non-selection.
7. The NPA is then responsible for entering the selected athletes with the ITU by the required date.

D. CONFIRMATION OF SELECTION IN WCs and WCS EVENTS

1. Athletes selected for WC or WCS Events in 2010, **including those automatically selected by operation of B2 or B3**, must confirm with TA their acceptance of the starting position of the relevant WCS Event within 72 hours of notification according to the terms of this policy. This needs to be done via email to the TA NPA.

Failure to do so, may, at the discretion of the NPD, result in the relevant athlete's starting position being forfeited in favour of the next eligible athlete selected according to the terms of this policy.

Penalty for Withdrawal from WCs or WCS Events after Confirmation of Selection

2. Any athlete withdrawing from a WC or WCS Event once nominated to the ITU 30 days prior to the event must contact the NPD directly and provide legitimate health or musculo-skeletal injury reasoning. The NPD reserves the right to request supporting evidence from Medical Practitioner to support an athlete's health or musculo-skeletal issue.

Athletes should note that according to current ITU rules, withdrawal from an ITU World Championship Series Event within the 30 days prior to the event will attract penalties both on the athlete withdrawing and

Triathlon Australia. The penalties are ineligibility for the athlete for the next two World Championship Series Events and a loss of a quota position (if it is the second withdrawal by TA athlete within the 30 day period) for the next two World Championship Series Events.

Any athlete who has confirmed their selection in a particular event as set out in this Policy and subsequently withdraws from that event for a reason that is not justified in the reasonably held opinion of the NPD will be subject to a fine to be determined by the NPD.

Both the fine and any expenses to be repaid to TA as set out above must be made within 30 days of written communication to the athlete by the NPD. Failure to pay any fine and/or expenses by the required time may result in the athlete facing further disciplinary proceedings at the discretion of the NPD.

E. TA SELECTION CRITERIA - WCS GRAND FINAL - BUDAPEST, HUNGARY, 11-12 SEPTEMBER 2010

1. The procedure for nomination to TA for selection in WCS Grand Final is set out in F.
2. All positions in TA's Team for the ITU WCS Grand Final will be selected at the discretion of TAESC. This discretion is absolute and need not be exercised.
3. The Selectors reserves the right to use the ITU WCS Grand Final substitution rules in order to maximum the potential of any athletes selected in the WCS Grand Final by nominating the highest ranked Australian athlete not selected for that event and making the substitution according to the rules.

F. PROCEDURE FOR NOMINATION TO TA FOR SELECTION IN WCS GRAND FINAL

1. Nominations from all athletes (Tier 1, Tier 2 and Pool athletes) for selection TA's TEAM to WC Grand Final will be requested by email from

the NPA between 8-10 weeks prior to WCS Grand Final.

2. Athletes will have 5 days to respond via email to the identified person indicating their desire to be selected in TA's TEAM for the WCS Grand Final.

G. CONFIRMATION OF SELECTION IN TA's TEAM FOR WCS GRAND FINAL

1. Athletes selected for WCS Grand Final for 2010 must confirm with TA their acceptance of the starting position within 72 hours of notification according to the terms of this policy. This needs to be done via email to the TA NPA.

Failure to do so, may, at the discretion of the NPD, result in the relevant athlete's starting position being forfeited in favour of the next eligible athlete selected according to the terms of this policy.

2. Any athlete withdrawing from the WCS Grand Final once nominated to the ITU according to the event participation rules is subject to the same penalties from TA as set out in clause D2.

H. ANNOUNCEMENT OF THE TEAM - WCS GRAND FINAL

TA's Team to WCS Grand Final will be announced on or about the week beginning 2 August 2010.

I. SELECTION CONDITIONAL - CONTINUING FORM, FITNESS AND MEDICAL ASSESSMENT OBLIGATIONS

All athletes selected in an Event or TEAM according to the terms of this Policy are selected subject to TA's continuing form, fitness and medical assessment obligations which are set out on the TA High Performance website at www.taHP.org.au under the tab "Selection" sub-tab "TA Standard Event/Team Representation Continuing Form Fitness and Medical Assessment Obligations".

J. APPEALS

The appeal process applicable to selection for ITU WCs, WCS Events and WCS Grand Final (this Policy) is to be found on TA High Performance Website at www.tahp.org.au under the heading "Selection - Appeals".

Triathlon Australia

1 December 2009